

Dealing with the Disruptive Student (continued)

How to help:

- Recommend campus services to the student or encourage the student to go to his ecclesiastical leader for counsel.
- Determine the student's willingness to go for help. Reassure the student that it is an act of strength to ask for help.
- Dispute the myth that only "weak" or "crazy" people seek counseling or use others for help.
- Remind them counseling services on campus are free and are kept confidential.
- Offer to help make the initial contact with the helping resource.

What if they won't seek help or I don't know what to do?

All incidents of disruptive behavior should be reported to the Student Honor Office, at 496-1120. If a behavior poses a serious immediate threat, then contact the University Security at 496-3000 or 911. If you are unsure of what to do, contact the Dean of Students Office for counsel and direction at 496-3240.

Dealing with the Dangerous Student

Anyone that comes in contact with or encounters a dangerous student that is threatening bodily harm (hostage taker, kidnapper, suicidal subject) should take the following action:

- Call 911 and ask for police to respond.
- Leave the area if you can do so safely.
- If you cannot leave, attempt to keep them calm until emergency personnel arrive.
- Do not engage in controversial or threatening conversation.
- Do not attempt to physically restrain them unless they are actively attempting to harm themselves or another person.
- If they are armed, comply with their requests if at all possible.
- Have an escape route in mind in the event they begin to carry out their threats.
- Wait for police to arrive and take them into custody if they appear to be in imminent danger of harming themselves or others.

Anyone that comes in contact with or becomes aware of an active shooter in the vicinity should take the following action:

- If at all possible get away, provided you can move without being seen by the shooter.
- If you cannot flee, take cover, hide as best you can.
- Make your room appear to be unoccupied turn off lights, pull blinds, lock doors.
- Time permitting, barricade your area by placing heavy objects in front of doors if the door opens into the room you are hiding in. Cover windows so you cannot be seen.
- Maintain silence, do not talk, silence your cell phone.
- When rescue arrives follow police instructions precisely.
- If you are detected by the shooter and he attacks, prepare to attack the shooter as a group or individually if necessary.