



Employees updated on changes that are happening at BYU-Idaho

The following is a brief report of topics covered at the All-Employee Meeting on Sept. 2:

Student Services and Activities Vice President Garth Hall spoke of the doctrinal basis for the Honor Code, referring to the Thirteenth Article of Faith, and noting that the Honor Code is common to all of the CES institutions. He encouraged employees to be true to the Honor Code in two ways. First, employees must be an example of the Honor Code in their dress and conduct, both on and off campus. Second, employees must have the courage to speak to students who are not in compliance, teaching them to be true to the promises they made when they were accepted to attend here.

University Resources Vice President James Smyth updated employees on campus construction projects. He said the Manwaring Center and Auditorium are on schedule. He made a special request of employees that prayers be offered that the weather would be conducive to continuing the work, so that both projects might be finished on schedule.

Academic Vice President Fenton Broadhead and new Associate Academic Vice President Bruce Kusch updated employees on the new general education program called Foundations. Starting this semester, BYU-Idaho is implementing the new general education program. Just as the name suggests, these courses have been created with the goal of helping students build a strong foundation for their education here at BYU-Idaho and throughout their lives. Foundations classes will provide a more focused approach, are interdisciplinary, and are designed to fully implement the BYU-Idaho Learning Model. Courses are divided into five areas: Eternal Truths, Academic Fundamentals, Science, Cultural Awareness, and Connections.

President Kim B. Clark began his remarks by recalling the many struggles Ricks College went through in its early history. He recalled the many changes and adaptations that the school has gone through to survive and grow.

President Clark referred to President Henry B. Eyring's address "A Steady, Upward Course" in which he said, "change is a part of life." Elder Eyring added, "This is a world of change. Both the increase of difficulty (and that's coming—the scriptures make that clear and the prophets have made that clear) and the increase of opportunities will bring tremendous change."

President Clark stated that "change is a way of life here," noting that personal and spiritual growth require change so that we



Elder Paul V. Johnson shakes hands at a recent All-Employee Fireside.

might become more Christ-like, so that heaven can bless us to fulfill His purposes.

Elder Paul V. Johnson closed the meeting by speaking on roadblocks to change, which include the difficulty some have in seeing the need for change from within, and the traditions of our fathers that hold us back.

New CES commissioner speaks to BYU-Idaho employees

Elder Paul V. Johnson, a member of the First Quorum of the Seventy and the new commissioner of the Church Educational System, addressed BYU-Idaho employees and their spouses at a special All-Employee Fireside Sept. 2.

"Thanks for what you do for the young people on this campus," Elder Johnson said. "I would like to share with you a few things I have learned from serving with the Brethren."

Elder Johnson began by quoting an expression from President Thomas S. Monson: "Don't ever postpone a prompting."

He then related a personal experience while serving in Chile. "I had an impression to write my father and express how I felt about him," he said. Because of his busy schedule the prompting was delayed, causing the letter to arrive two days after his father had passed away. "My father knew I loved him," he said, "but my letter may have helped to comfort him."

Elder Johnson continued his message by discussing 10 specific items he has learned from his service with Church leaders:

(see next page)

1. It is worth the time to get something right.
2. Handle an issue at the lowest possible level.
3. Correction comes as love.
4. Sometimes we do not understand a decision because we do not have all the information.
5. Obedience and trust are two very important characteristics.
6. Motives matter—they go right to the heart.
7. The right decisions do not always come easy and are not always easy to implement.
8. We should help those we report to make good decisions.
9. Valuable people work within the parameters given to them, bring all their creativity and ability to the problem, and come up with a great solution.
10. There really is revelation—prophets receive revelation, apostles receive revelation, and so can we.

Elder Johnson closed by bearing his testimony and expressing his appreciation for all the efforts of BYU–Idaho employees. “I am grateful to work with you in this system,” he said.

New Employees



Torri Black

Torri Black is working as a head resident for the Housing Office. She previously worked as a third grade teacher at Kennedy Elementary in Rexburg. Torri graduated from BYU–Idaho with a bachelor’s degree in elementary education, and from Walden University with a master’s degree in literacy education.

John Hoffman is working as a web operations specialist in the University Store. He worked with the store for two years as a student employee and most recently as a web operations specialist intern. John will soon earn a bachelor’s degree in economics from BYU–Idaho.

Cassie Luthy has been hired as a part-time cook for Food Services, having previously worked for the department as a student employee. Cassie is currently pursuing a bachelor’s degree from BYU–Idaho in psychology.

University Food Services is moving

Due to the progress of the Manwaring Center construction project, University Food Services is scheduled to move operations from its current location into temporary facilities in the old Nordic and Bookstore areas beginning Monday, Sept. 22. As a result, University Catering will not be accepting any further catering orders for the period of Sept. 22 to Oct. 5, except as required by the President’s Council. As part of the move, the Catering Pick-up Office will be relocated to the northeast corner of the Auxiliary Building next to Stores and Receiving.

BYU–Idaho student family housing dedicated

A dedicatory service for University Village, a family student housing complex owned by Brigham Young University–Idaho, was held Monday, Sept. 8. Remarks and a dedicatory prayer were offered by Elder Kim B. Clark, who also serves as president of the university. Ric Page, who was chairman of the building committee, gave a history of the project.

The complex of 156 apartments was completed in 2004 to provide housing for the growing number of marriage students at the university. The architect was Jensen, Hayes & Shropshire of Pocatello and the main contractor was Bateman Hall of Idaho Falls.

Since it was imperative to begin moving student families in as quickly as apartments were available to meet the rising need for family housing, University Village was occupied but not dedicated at that time.

Bart Kowallis to speak at University Forum

Dr. Bart J. Kowallis will speak at the BYU–Idaho University Forum on Thursday, Sept. 18. The event will be held in the Taylor Chapel at 2 p.m. Kowallis will examine and compare eyewitness accounts of explosive volcanic eruptions in historic times and compare them to the account of destruction given in 3 Nephi at the time of Christ’s death.

Kowallis has been in the Geology Department at Brigham Young University since 1982. He has taught introductory geology, structural geology, field geology, geophysics, and physical science courses. His research interests are related to the structure and deformation of rocks and to the rates and timing of geologic events.

Leon Parson to speak at Sept. 16 devotional



Leon Parson

Leon Parson, a faculty member in the Art Department, will speak at the campus devotional on Tuesday, Sept. 16, in the Hart Auditorium. Leon obtained an associate degree in art and science from Ricks College, a bachelor of fine art degree in illustration from The Art Center College of Design, and a master of fine art degree in illustration from Syracuse University. He is well known as a wildlife artist and recently painted murals in both the Rexburg and Twin Falls temples.

Center Stage announces fall Performing Arts Series

The Center Stage Performing Arts Series season opens with a welcome-back concert featuring the contemporary bluegrass group Ryan Shupe & the RubberBand on Sept. 12. Buckets and Tap Shoes, a music and tap dance group from Minnesota, will perform both Sept. 19 and 20, followed by award-winning pianist Stephen Beus Sept. 26.

The Mothers' Weekend concert Oct. 11 will feature Canadian fiddler Natalie MacMaster. Other shows during October will include organist Ken Cowan Oct. 15 and the BYU Ballroom Dance Company Oct. 25.

November will feature the African Children's Choir Nov. 1, Boston Brass Nov. 7 and 8, the New York Chamber Soloists Nov. 12 and 13, and Jenny Oaks Baker with the BYU-Idaho Symphony Orchestra Nov. 20 and 21. The season will end with the BYU-Idaho Music Department's annual Christmas in the Snow concert Dec. 6.

A free brochure listing all performing arts events at BYU-Idaho was sent to all employees at their home addresses. Tickets for employees and their immediate families are half price and may be ordered over the Internet at www.byui.edu/tickets or purchased at the Ticket Office. Beginning this fall, the REAP program will be discontinued.

Bruce Kusch named associate academic vice president



Bruce Kusch

Bruce Kusch, a member of the Department of Business Management at BYU-Idaho, has been named the new associate academic vice president for curriculum. He replaces Roy Huff, who served in the position for nearly five years. Huff has accepted a one-year teaching position at the BYU Jerusalem Center.

Kusch, who has taught at BYU-Idaho since 2002, has helped to design courses in the Department of Business Management, and taught courses in sales, negotiations, global marketing, international business, and business strategy. Prior to joining BYU-Idaho, he worked in the high technology industry in Silicon Valley, California, as a sales and marketing executive for Hitachi America, Logitech, and IBM. He also worked as a consultant in areas of strategic management and supply chain management.

He earned a bachelor's degree in business administration from the University of Phoenix and an MBA from the Keller Graduate School of DeVry University. He is currently a Ph.D. candidate in instructional design at Idaho State University with an anticipated graduation date in 2010. He also serves as the stake president of the BYU-Idaho LDS Third Stake.

Ryan Shupe & the RubberBand to perform Friday night



Ryan Shupe & the RubberBand will perform a welcome-back concert Friday, Sept. 12, at 7:30 p.m. in the Hart Auditorium. Tickets for the Center Stage Performing Arts Series event are \$5 for BYU-Idaho students and employees, and \$10 for the general public. Tickets may be ordered by calling 496-2230 or online at www.byui.edu/tickets.

Ryan started playing violin at the age of 5 and since then has picked up the guitar and mandolin. He describes his music, "It's good old American country bluegrass music with blues and rock."

After building a solid regional following in Utah, the group elected to try their hand at a bigger dream. Their highly polished skills and string-based sound piqued the interest of quite a few record labels. Signing initially with Capitol Records, they made the well-received album, "Dream Big," released in 2005 and produced by Jason Deere. That album produced the hit single "Dream Big" which was used as the theme song for NBC's prime-time show, "Three Wishes," hosted by Amy Grant. Other popular songs include "Banjo Boy" and "Even Superman."

Children's Literature Conference on Sept. 20

The English Department is sponsoring a Children's and Young Adult Literature Conference on Sept. 20 in the Ricks Building. For registration and conference information, visit www.byui.edu/childrenslitconf or call 496-1040. Registration at the door will be accepted.

DMBA is updating addresses

DMBA will be doing an address update from our system. It is important that your information is correct. Please make sure you have updated any changes in your address and dependant information with the Human Resources Dept. To make changes or verify your current information, call Janna Nelson at ext. 1131 or Heather Hall at ext. 1129 in Human Resources.

Birthdays

Sept. 11 - 17

- 11 Ryan Hansen, Student Activities
William May, English
Neal Ricks, Home & Family
Rita Ricks, Humanities & Philosophy
- 12 Kerrie Bailey, Internship & Career Services
William Cooley, Mechanical Engineering
Sharon Leevy, Food Services
- 13 Kent Barrus, Career & Academic Advising
Noelle Hammond, Dance
Lisa McNiven, Music
JoAnn Reeve, Exercise & Sports Science
Gary Shenton, Sociology & Social Work
Russell Thurston, Biology
- 14 Evan Hansen, Physics
Mary Ivie, Infrastructure
Bradley Weaver, Technology Support
Audrey Whitworth, Cashier/Ticket Services
- 15 Donald Day, Custodial
Brian Pyper, Physics
- 16 Rex Fisher, Computer Science & Engineering
Carlene Grover, Testing Center
Teresa Kolsen, Teacher Education
Greg Palmer, Religious Education
- 17 Bert Dial, Structural Shop
Ronald Hammond, Religious Education

Sale Items

News & Notes classified ads are for employees of BYU-Idaho only. Items for sale must be the advertiser's personal property, and ads are subject to editing for length and clarity.

1-acre cul-de-sac residential lot in new Rigby subdivision with protective covenants. Lots are currently selling for \$37,000. Must sell reduced price is \$26,900. Located only 15 minutes from Rexburg or Idaho Falls. Call 496-3003 or 656-0245.

Cute 2-bedroom, 1-bath starter home in St. Anthony. Great neighborhood! Close to schools, police station, library, downtown, 2 LDS churches. Large living room, kitchen and office space. Asking \$95,000. Call 709-0511.

Bills Island IP Reservoir fully-furnished cabin with private boat slip, 3BR, 2BA, sleeps 17, \$184,900. Financing available. Photos and details at www.huntcabinforsale.blogspot.com. Also Sierra kingcab pickup. Runs well \$825. Call 709-0927 or 496-1497.

Beautiful 2-bed, 2-bath home on 1 acre in Menan. Unfinished basement. Very attractive and spacious yard with landscaping and large deck. Detached, large 2-car garage with potential bonus room or office upstairs. Fenced horse coral with barn and garden spot. Asking \$191,500. Call Joe at 313-3737.

2004 Suzuki 250 4 wheeler. Great condition and low hours. Fun ride. Asking \$2,500 OBO. 2006 Polaris 90 4 wheeler. Great condition and low hours. Perfect for young or new riders. Asking \$1,900 OBO. Call Joe at 313-3737.

12 magnum goose decoy shells \$75; 6 super magnum goose decoy shells \$75; originally designed pack for carrying all 18 decoys \$75. Call 390-7184.

Several boxes of Federal, High Velocity, 12 guage, 3 1/2", BB, 1 3/8 ounce steel shot, muzzle velocity 1450 FPS \$19.50 per box. A few boxes of Winchester, High Velocity, 12 guage, 3", BB, 1 1/4 ounce steel shot, muzzle velocity 1450 FPS \$17.00 per box. Call 390-7184.

Looking for apples

This summer about 30 married couples have participated in the Married Student Gardens Project to grow their own produce. One objective connected with the garden project was to teach three methods of canning—boiling water bath, pressure, and freezer. We have canned pickles, green beans, and corn. Many couples have expressed interest in learning to preserve fruits, such as apples, into applesauce, jam, and so forth. If you have apples you would be willing to donate, we will come and pick them. Please contact Kriss Jacobson at 496-2599 or jacobsonkr@byui.edu.

Thank You

Thanks so much for the beautiful flowers and kind expressions of concern for my wife's recovery from her recent knee surgery. We appreciate the wonderful spirit that is so evident among all who work and study here.

Thank you all!
Daniel & Ruth Kerr

Thank you so much for the floral arrangement sent on behalf of my mother's passing. I appreciate the thoughtfulness. My mother worked on this campus on several different occasions and had some wonderful friends here. I have been so blessed to work here and appreciate the many friendships I have with so many people on campus.

Karen M. Jacobson

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If you have information for future issues, please contact Don Sparhawk at 496-1152 or email sparhawkd@byui.edu.