



MAY 14, 2009

CALENDAR | MAY 14-20

- 15 • Employee noontime workout
- 16 • Last day to drop First Block classes
- 19 • Devotional, Elder Harvey L. Gardner

ANNOUNCEMENTS

Training Opportunity

The 7 Habits of Highly Effective People - Signature Program (Certified Course) will begin May 21 and run May 22, 28, and 29 from 9 a.m. to noon. Class size is 30 people. Additional sessions will be offered as needed. Cost is \$84 for course materials (to be paid by the participant's department via CPO). Please note that participants must get approval from their department chair/director. Must RSVP, as space is limited, to powellp@byui.edu.

Upcoming Q & A Sessions

A Question and Answer session with President Clark and the vice presidents will be held Wednesday, May 20, at 7 a.m. in Taylor 120. Questions may be submitted in advance via e-mail to Kathy Webb or President Clark. The next session will be held on June 5 at noon in Taylor 120.

Book of Mormon Press Orientations

Want an experience printing on the press? Call x2354 (Sam Nielson) to set an appointment for classes, FHE, family or other groups.

University Communications, bringing recognition to BYU-Idaho and the Church

In 2003, President Gordon B. Hinckley said BYU-Idaho “will go forward under inspired leadership. It will grow in strength under a dedicated and able faculty. It will be increasingly recognized” (Gordon B. Hinckley Building dedication, 2003).

In order to fulfill this commission to increase recognition, BYU-Idaho has a central communication office, University Communications, to accurately communicate key messages and events to the campus community and beyond. University Communications incorporates two main tools in achieving this objective: media relations and internal communications.

Media Relations

The department writes press releases to highlight noteworthy accomplishments by students and employees, introduces new programs and announces events that could potentially provide positive press for the university.

University Communications also helps mediate relationships between media, employees and students. Because University Communications employees are experienced with the media, they often know what angle the media are looking for in a story, whether positive or negative. University Communications sets up media interviews with employees to generate positive press and prevent negative publicity.

“University Communications is building a brand and image for BYU-Idaho,” said Andy Cargal, News Services supervisor. “Through that image we can gain more positive recognition for the university—and the Church.”

To help accomplish these goals, the university has developed a policy that all media interviews be arranged through University Communications. If a reporter contacts a university employee for an interview, the employee should refer the reporter back to University Communications, which will then set up the interview.

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Spotlight on Learning: Brother Don Campbell applies the three-step process

This is the second article in the Spotlight on Learning series. This series focuses on faculty members recommended for implementing the Learning Model in effective and creative ways.



Brother Campbell looks on as a student teaches.

President Clark has asked teachers to organize their classrooms so students can meet the Learning Model's three-step process, which is to prepare, teach one another, and ponder and prove.

"I think some of my students have a misconception of what the Learning Model is about," said Don Campbell, Department of Accounting faculty. Campbell has found that his students are eager to teach one another, yet forget the other two steps, which are to prepare and to ponder and prove.

To help students with the misunderstanding, he has implemented activities that are focused on strengthening these two important steps of the Learning Model.

Prepare

One of the biggest struggles I have is getting my students to read the chapters before class," Campbell said.

Before each unit Campbell has his students take a pre-test found on I-Learn. The pre-test consists of 20 true or false questions. If students don't score 100 percent, they are given the chance to raise their grade by seeking out the correct answer.

This pre-test not only gives students the opportunity to receive 100 percent on the pre-test every time, but also to thoroughly search the chapter before the unit discussion begins.

Ponder and Prove

One of the assignments he has recently added is a pondering activity. At the end of each unit, he has students write their thoughts and feelings about the unit in a private blog on I-Learn. Through the blog, students reflect on what they have learned, and Campbell is able to get feedback on each unit.

Along with pondering what is taught, students are asked to prove what they have learned. Though he has many group activities, sometimes Campbell will have students work on an assignment on their own. This forces students to prove what they learned by obtaining the correct answer on their own.

Whether the students are working on a project or working alone, Campbell says the Learning Model helps students realize that everyone is in it together.

University Communications: *continued from page 1*

Internal Communications

University Communications also mediates internal communications by sending e-mail updates, rotating my.byui banners, and publishing an employee and retiree newsletter: *News & Notes*.

Employees and students can suggest items to be placed in the e-mail updates and the rotating announcements on my.byui. These can be useful communication tools. Recent statistics show that my.byui is hit more than any other page on the BYU-Idaho Web site.

News & Notes features articles and news pertinent to faculty, staff and administration. There is also space for short announcements, items for sale and birthdays.

If employees or students have items to communicate through any of these tools, they may e-mail requests to newsdesk@byui.edu.

In harmony with President Hinckley's challenge, University Communications works with dedicated employees and students to bring the university and Church out of obscurity.

Utilizing the Human Resources Office



Do you remember having a preliminary interview, or the new employee orientation in the Human Resources Office? In addition to information for new employees, the HR Office continues to provide information to all employees, including student employees.

“We’re a warehouse of information,” said Patrick Powell, the Human Resources training coordinator. “HR maintains employee records and is a storehouse of information for campus.”

Here is a sample of services the HR Office provides:

- Benefits counseling (resources can be found on the HR Web site at www.byui.edu/HR/benefits)
- Coordination and council on campus policies and procedures or state and federal employment laws
- Training and development courses, which can be found at www.byui.edu/hr/training
- Help with job description and compensation issues
- Retirement counseling and enrollment

“In general, we function as advisors to the university on employment issues. We would love to have people come in and counsel with us. Not only does that often help to resolve issues, it helps prevent legal problems on campus.” Powell said. “Often times you’ll save yourself a lot of work and heartache.”

The HR Office can be found on the second floor of the Spencer W. Kimball Building, Room 240. Available to help Monday–Friday, 8 a.m.–5 p.m., appointments can be scheduled by calling 496-1130. Walk-ins are also welcome.

A Campus Concerns Hotline is also available, and can be found on the HR Web site, www.byui.edu/hr. The Campus Concerns Hotline, also known as the Compliance Hotline, is maintained by the Church Educational System (CES). It allows employees or faculty members to anonymously report a violation, in which they feel unable to report to their supervisor.

NEXT WEEK'S DEVOTIONAL ELDER HARVEY L. GARDNER



Elder Harvey L. Gardner is a former member of the Fifth Quorum of the Seventy.

Elder Gardner grew up in Lakeside, Ariz. He served for four years in the Korean War as US Seabee. He then founded the Page Steel Company in Page, Ariz. where he raised his family for more than 40 years. He is also recognized for his work among the Native Americans in the four-corners region.

Elder Gardner has served the Church in many capacities including as a servicemen group leader, scoutmaster, counselor in a bishopric, bishop, stake president, regional representative, president of the New Zealand Wellington Mission, Area Seventy, and as a counselor to the president in the Arizona Phoenix Mission. Elder Gardner currently lives in Orem, Utah where he is the gospel doctrine teacher in his ward.

Elder Gardner and his wife, Darlene, are the parents of seven children, 24 grandchildren, and three great-grandchildren.



EMPLOYEE PROFILE

Judy Steiner
*Event Services
Manager*

More than 20 years after starting her BYU–Idaho career as secretary for the Department of Educational Media, Judy Steiner now oversees campus events as Event Services manager. She ensures that events are coordinated correctly, especially from the technological side.

“With my job, I get the best of both worlds,” Steiner said. “I get to test all the new, cool technology and then serve the campus by using it.”

Steiner is the mother of five boys: 27, 24, 21, 18 and 14 years old, and she loves spending time with them.

When asked to describe her perfect day, she said having a son come home from a mission. “It’s so great to have sons go on missions,” she said, “but it’s even better to get them back.” Steiner is excited to have her whole family together when her son returns from Paris, France this month.

Steiner’s favorite place to go, beside the temple, is somewhere warm, sunny and relaxing with her family. She loves both places for the same reason. “They take your mind off the worldly cares,” she said. “They give you a peaceful feeling and rejuvenate you to get back in the mode of everyday life.”

Steiner loves working at BYU–Idaho. “What a great place to work, what a great place to live, what great people to associate with.”

ANNOUNCEMENTS

Inventory Closure

The University Store will be closed on Friday, May 15 and Saturday, May 16, for the annual physical inventory.

David O. McKay Library Week

Stop by the McKay Library and take advantage of Library Week, May 11-15. Daily book giveaways and more.

Add Some Green

Are you looking for an attractive way to “spruce” up your apartment? Come see the blooming beauties that the Horticulture Plant Shop has for sale each Friday in the MC from 8 a.m. to 5 p.m. We take cash, check or I-cards.

DMBA Financial Planner

A DMBA Financial Planner will be on campus May 19-21. If you would like an appointment, please call Human Resources x1130.

FOR SALE

Aspen and Blue Spruce trees for sale. Various sizes and prices. Machine dug. Call 251-6800 or 521-3688.

5 x 8 utility trailer, with fold-down gate and spare tire. \$700 new, asking \$350. Only used 6 or 7 times. Please e-mail evansk@byui.edu or call 705-4525.

Wanted: House (or very quiet apartment) to rent for a few months while ours is being remodeled. Must have a pet-free, smoke-free history. Furnished would be wonderful but not necessary. There are just two of us, so size is not an issue. Call Noel at 496-1928.

55-gallon water storage barrels. \$18 each. Food grade, used. You clean. Taking pre-orders now for delivery by the end of the month. Call 356-6641.

BIRTHDAYS | MAY 14-20

- 14 Daniel Aagard, Paint Shop
Jacob Blanchard, Student Act
David Saunders, Mech Eng
Aaron Schellenberg, Mech Eng
Vicki Simpson, Art
- 15 Hillary Clemens, Communication
Wendy Harris, Interior Design
Wilma Jephson, Student Act
Lanae Poulter, University Relations
Kris Powell, Student Act
Lane Williams, Communication
- 16 Stephen Clark, Religious Education
Christopher Lowry, Psychology
- 17 Scott Ferguson, Religious Education
Tamara Gee, Teacher Education
Curtis Johnson, Food Services
Darin Merrill, English
Donald Reed, Campus Maintenance
- 18 Cheryl Empey, Home and Family
Caryn Esplin, Communication
Rachel Peck, Foreign Language
- 19 Chesley Blackham, University Store
Joseph Hicks, Communication
- 20 Richard Clifford, Theater
Albert Inama, History/Geography/Poli Science
Steven Kimpel, Exercise & Sport Science
Marilyn Nelson, Accounting Services
Joseph Nielson, Physics
Sandra Spaulding, Food Services



University Communications

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If you have any information for future issues, please e-mail newsdesk@byui.edu