



Employee Profile

Denise Rydalch
Accounting
Office Assistant

Music is something that has always sparked Denise Rydalch's interest. When she was just a young girl she decided to take piano lessons. From there, her music interest hasn't stopped yet. "I just love music," Rydalch proclaimed.

After mastering the piano, she decided to take on the organ as her next musical development. "I thought the organ looked fun to play, so I started taking lessons on campus." Rydalch now plays the organ for her ward. Her most recent musical endeavor is the violin.

Rydalch also has a habit of filling her time professionally. This semester she not only works as the office assistant for the accounting, computer information technology, and economics offices, but she is also working on her degree in university studies. Rydalch also enjoys writing children's stories, as well as illustrating them and being a full-time mom and wife.

"I got married when I was 18 and never had a chance to get higher education." Four boys later, Rydalch knew it was time to go back to school. "I love learning," she said. And after eight years of diligent work, she looks forward to finally receiving her degree next fall.

A lover of the outdoors, Rydalch proudly admits that she owns a 4-wheeler. She also enjoys camping, fishing and hunting. "Being outside and being with my family is what makes me happy."

ANNOUNCEMENTS

DMBA Open Enrollment Meeting

The annual DMBA open enrollment meetings for all employees will be held Thursday, Oct. 15 at 9 a.m., 11:30 a.m., 2 p.m. and 4:30 p.m. in the Hinckley Chapel. Employees need only attend one session; spouses are invited.

Automotive Repair Projects

Automotive students are looking for cars 1996 or newer needing electrical work, engine performance with check light or brake repairs.

FOR SALE

10 black vinyl padded metal chairs, \$15 each.
New, great for office or kitchen table. Contact Julie at 313-0331 or harkerj@byui.edu to purchase or request a picture.

2003 Mazda MPV minivan. V6 3.0 liter engine.
Seats 7. 68,000 miles. Metallic blue. Leather seats, spoiler, power sunroof, sport package, tow package—basically fully loaded for that year/model.
Tows up to 2,500 lbs. \$6,900. Willing to trade for ≤ ton truck/SUV. Phone 496-2184.

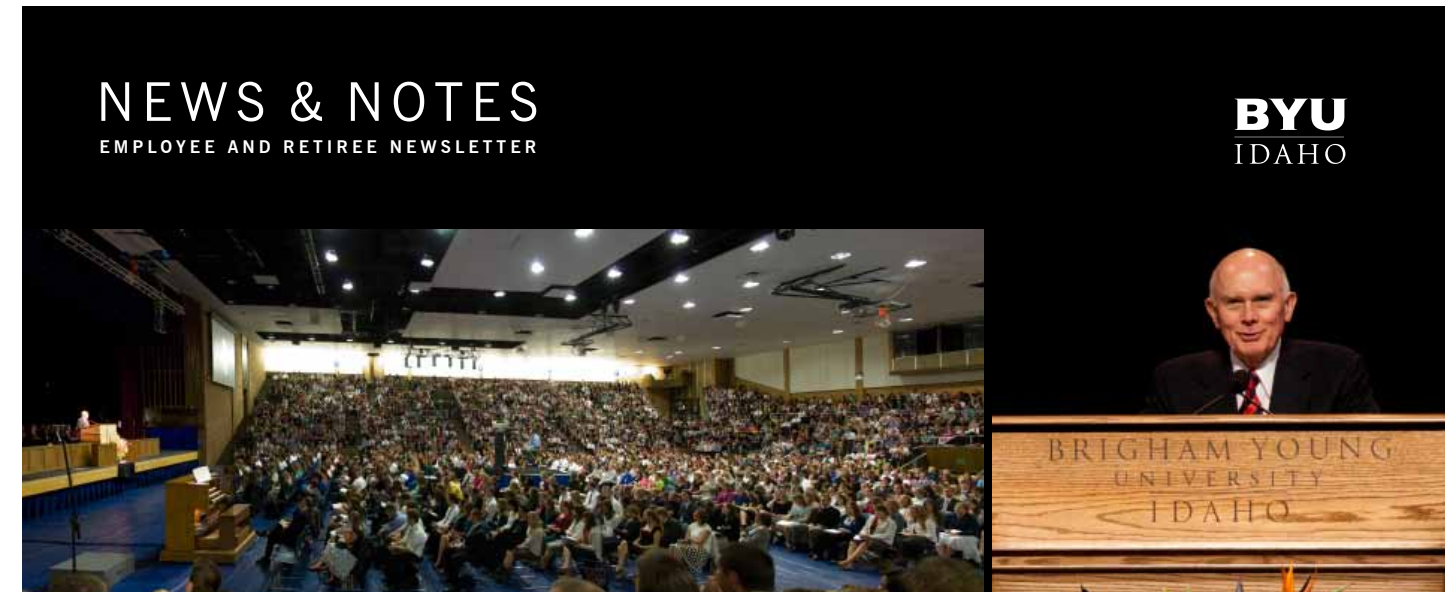
Sweet 16 Apples. Great for eating or juicing,
50-pound box for \$20. Call Ext. 1596 or e-mail fluckigerja@byui.edu.

THANK YOU

We wanted to thank you for the beautiful flower arrangement that you sent for Ray's funeral. It helped bring peace at a time of a great loss. The years that he taught at Ricks were some of the happiest times of his career. He loved the students and the faculty. Thanks so much for your thoughtfulness.
Nola Gallup and Family

BIRTHDAYS | OCTOBER 15-21

- 15 Claire Blakeley, Exercise & Sports Sci.
Vickie Lovell, Executive Offices
- 16 Joe McWilliams, Software Eng.
Elizabeth Peters, Music
- 17 Tyson Freeman, Technology Support
Shondra Yeager, Continuing Ed.
- 18 Doug Mason, University Store
Dave Pearson, Grounds
John Rector, Counseling
Scott Stimpson, Student Act.
- 19 Antonia Clifford, Theatre
Paul Dye, Health Science
Kent Fenton, Carpenter Shop
Scott Galer, Foreign Language
Kendall Grant, English
Samuel Merrick, HVAC
Mike Whitesides, Business Management
- 20 Kathy Bergstrom, Health Science
Sherstin Law, Housing



NEWS & NOTES

EMPLOYEE AND RETIREE NEWSLETTER

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OCTOBER 15, 2009

CALENDAR | OCTOBER 15-21

- 15 • University Forum, Ahmad S. Corbitt
- 16 • Guitars Unplugged
- 17 • Family History Conference
 - DMBA Health Fair
 - Alumni Reunion Choir
- 18 • Devotional, John S. and Susan W. Tanner
- 21 • Lost and Found Sale
 - Tartuffe

ANNOUNCEMENTS

Lost and Found Sale

A Lost and Found Sale will be held on Wednesday, Oct. 21, from 12-2 p.m. in the Manwaring Center Special Events Room (387) for unclaimed items from Summer Semester. A silent auction will be held for higher price items. For additional information, visit <http://www.byui.edu/lostandfound/>.

Family History Conference

The Rexburg Area Family History Conference is coming up Saturday, Oct. 17, 2009. The conference provides a choice of over 50 lecture-style classes geared to the interests of beginning to advanced family historians.

Elder Dallin H. Oaks encourages students to protect religious freedom

Elder Dallin H. Oaks, a member of the Quorum of the Twelve Apostles for The Church of Jesus Christ of Latter-day Saints, encouraged students to stand up for religious freedom during Tuesday's devotional at Brigham Young University-Idaho.

Noting that people around the world will hear his message soon after it is given, Elder Oaks told students that religious freedom, as outlined in the First Amendment of the United States Constitution, is and will continue to be under attack.

"The contest is of eternal importance," he said, "and it is your generation that must understand the issues and make the efforts to prevail."

Elder Oaks began his address by describing the inspired origin of the Constitution and then explained the need to protect it. He said religious freedom has always been at risk, and the risk will remain.

"The greatest infringements of religious freedom occur when the exercise of religion collides with other powerful forces in society," Elder Oaks said. "Among the most threatening collisions in the United States today are (1) the rising strength of those who seek to silence religious voices in public debates, and (2) perceived conflicts between religious freedom and the popular appeal of newly alleged civil rights."

Elder Oaks then outlined five steps to protect religious freedom: always speak with love; don't be deterred or coerced into silence by intimidation; insist on the freedom to preach doctrines of the LDS faith; be wise in political participation; and never advocate that religious tests are necessary to qualify a candidate for a public office.

In conclusion, Elder Oaks reiterated the importance of standing up for religious freedom at all costs.

"... We cannot lose the influence of Christianity in the public square without seriously jeopardizing our freedoms," he said. "I maintain that this is a political fact, well qualified for argument in the public square by religious people whose freedom to believe and act must always be protected by what is properly called our 'First Freedom,' the free exercise of religion."

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If you have any information for future issues, please e-mail newsdesk@byui.edu



Left: Lisa Robison leads the employee cycling class. Right: Noon Hoops Basketball League players gear up for the rebound.



Below: Shane Goodwin enjoys a chess game during his lunch break.

Employees find fun ways to utilize breaks

As noon strikes, Sports Coordinator Trent Shippen dons his gym shorts and hurries to the John W. Hart Auxiliary Gym, where he hears leather balls rumbling on the hardwood court. His co-workers are already warming up for another game in BYU-Idaho's daily "Noon Hoops Basketball League."

"The best part is the social aspect. I really enjoy some of the fun locker room discussions we have and the relationships we build there," Shippen said.

With pick-up games every day at noon, all employees are welcome. However, basketball is just one of many activities available to employees during their breaks each day. Many BYU-Idaho employees play golf, take fitness classes, do family history work, or practice musical instruments.

Derik Taylor enjoys playing golf when he gets time during the day. A member of the BYU-Idaho Golf League, Taylor plays once a week in the summer. The league keeps track of standings throughout the season, awarding prizes at the end. Players are also invited to opening, mid-season and closing events, where they compete for prizes.

Lisa Robison, an activities and fitness advisor, holds a free fitness class at 11:35 a.m. everyday in the John W. Hart Building for all employees and their spouses.

"It's really great because everyone can work at his or her own level," Robison said. "We're there to get people started and then help them along their way. It's also great because we develop camaraderie and a support system for each other."

The group rotates activities daily, so employees can participate in exercises they choose. They lift weights, practice yoga, cycle, and do other cardiovascular workouts. They meet by the stationary bikes in the Fitness Center on Mondays and in Hart 234 Tuesday through Friday.

Some employees also use their breaks to develop spiritually. For example, Craig Johnson, a faculty member in the Department of Mathematics, likes to do family history work.

"To have a family history center on campus and have access to these materials is amazing," Johnson said. "Receiving help from the missionaries is also a great blessing."

BYU-Idaho also provides opportunities to develop other talents. For example, during Spring Semester, Randall Kempton, faculty member in the Department of Music, learned to play the organ.

"I wanted to see things from a student's point of view again," Kempton said. "Learning to do something completely new helps me to better understand what students are experiencing everyday." Kempton also took classes in Mandarin Chinese two summers ago for the same reason.

Two math professors often use lunch breaks to develop their talents as well, honing their problem solving and strategizing skills through chess. Shane Goodwin of the Department of Mathematics said there used to be a semester-long chess tournament among faculty and staff members every semester, but it hasn't happened for a couple years. Lately he's been playing Brad Garner, also a math professor, about twice a semester.

BYU-Idaho employees are showing students by example how to get the most out of their day by developing personal and professional talents every chance they get—even during their lunch break.



Left to Right: Phil Packer, Rob Eaton, Bruce Kusch, Ric Page and Scott Bergstrom

Academic administrators share teaching knowledge from diverse backgrounds

Five men and 70 years of BYU-Idaho experience work together every day in the Spencer W. Kimball Building to improve the university. With backgrounds in education, law, health care, instructional science and technology, business, and higher education administration, each associate Academic vice president comes with proven methods for facilitating learning.

Rob Eaton

"I've learned that great questions are at the heart of teaching; these help students discover important truths for themselves," said Rob Eaton, the Academic administration's newest member. "We, as teachers, need to invest more preparation time creating thought-provoking questions." Previously, Eaton enjoyed careers as a lawyer, health insurance executive, seminary teacher and institute director.

Ric Page

After 30 years of experience with students, Ric Page has found that sharing ideas and collaborating with co-workers are important factors in effective teaching. "None of us can do this alone," Page said. "It's only through cooperation with each other that we continue to learn and grow."

Before becoming an administrator, Page worked as a student government advisor, assistant manager of the Hyrum Manwaring Center, housing director and Student Life vice president.

Scott Bergstrom

With training in instructional science and technology, Bergstrom works as the institutional research and assessment

officer, overseeing research on campus. Bergstrom has taught at the university level but said he has learned a lot through analyzing teacher evaluations, too.

"I've learned through evaluations what a difference it makes when faculty go the extra mile to connect with students," Bergstrom said.

Bruce Kusch

The associate Academic vice president over curriculum, Bruce Kusch, has learned from his experience as a professor that teaching is more about students than it is about the teacher.

"As faculty members, our job is more about facilitating learning than presenting information," Kusch said. "When students and teachers come to class prepared, the learning we can obtain through the gifts of the Spirit is much greater than when we come unprepared."

Phil Packer

Phil Packer, the associate Academic vice president over instruction, also feels very strongly about the importance of preparation. Since leaving a career in law and entrepreneurship in 1994 to teach at BYU-Idaho, Packer said he has learned the importance of preparation and participation.

"As teachers, we have to encourage students to act in faith and take responsibility for their own education, which will increase their capacity to learn" Packer said.

NEXT WEEK'S DEVOTIONAL JOHN S. AND SUSAN W. TANNER



Brother John S. Tanner currently serves as the Academic vice president of Brigham Young University. Sister Susan W. Tanner is a former General Young Women President.

Brother Tanner graduated with a bachelor's degree in English from BYU and a Ph.D. from the University of California, Berkeley. Sister Tanner graduated with a degree in humanities from Brigham Young University.

Before becoming the Academic vice president at BYU, Brother Tanner served as an English professor, chair of the English Department, and as associate Academic vice president for the undergraduate and international areas. He also taught at Florida State University and as a Senior Fulbright Lecturer in Brazil.

Brother Tanner has served the Church in many capacities including as a campus bishop and stake president. Sister Tanner is a former president and counselor in all of the women's auxiliaries, on both the ward and stake levels. She has also been a curriculum writer for the Primary organization. Prior to her call as Young Women general president she was serving on the Relief Society General Board. She is currently doing a writing project for the Church and is a visiting teacher.

Brother and Sister Tanner are the parents of five children. Currently, they have 12 grandchildren.